

A photograph of a doctor in a white coat with a stethoscope around their neck, leaning over to examine a young child with blonde hair. The child is looking up at the doctor with a slight smile. The background is a soft, out-of-focus light blue.

Health Savings Account

Your Medical Expense Security Blanket

- ✓ Gain control of healthcare costs
- ✓ Build a comprehensive retirement strategy
- ✓ Discover peace of mind

Our HSA is administered by HSA Bank for 2020.

What is an HSA?

A health savings account (HSA), through HSA Bank, is a savings and investment account that can be used to reimburse eligible medical expenses, like doctor's office visits, prescriptions, vision and dental expenses.

Unlike a simple savings account, the money is deposited tax free or is tax deductible if contributed after tax. Those funds remain tax free when used to pay or reimburse for eligible healthcare expenses.

Why Invest in an HSA?

With ongoing changes in healthcare, an HSA is increasingly more important. It's not only a tax-advantaged savings account, it's part of a comprehensive retirement package. HSA's are a resource you need to save for today, and to invest for tomorrow.

Who is Eligible for an HSA?

To be eligible for an HSA, you must be enrolled in the HDP with HSA Plan and not be:

- ✓ Covered by any other health plan, including a spouse's health insurance (unless it's a high deductible health plan)
- ✓ Covered by your own or a spouse's medical flexible spending account (FSA)
- ✓ Enrolled in any part of Medicare or Tricare
- ✓ Claimed as a dependent on another person's tax return

NOTE: Health insurance providers and/or the insurance commissioner in your state can confirm if your plan is HSA-qualified.

What Are Qualified Medical Expenses?

The IRS outlines which medical, vision, dental and prescriptions can be paid with HSA funds. Many common expenses like doctor's office visits, prescriptions, labs and x-rays are covered. Visit [irs.gov/publications/p502](https://www.irs.gov/publications/p502) to learn more.

How Health Savings Accounts Work

How to Use Your HSA

AT THE PHARMACY:



Take your prescription to the pharmacy and present your insurance ID card.



The Pharmacy will confirm your insurance coverage and charge you only the discounted rate.



Pay the pharmacy by using your HSA funds **OR** pay out-of-pocket and save your HSA money for the future.

FOR MEDICAL SERVICES:



Visit the hospital, lab, doctor's office or imaging area and present your insurance ID card.



You'll receive an Explanation of Benefits (EOB) to explain what's covered. The provider will send you a bill for the amount not covered.



Pay the provider by using your HSA funds **OR** pay out-of-pocket and save your HSA money for the future.

Funding your HSA



You decide how much money you contribute to your HSA each year. Your contributions are funded automatically by equal payroll deductions throughout the year. In 2020, the IRS limits HSA contributions to \$3,550 for employee only coverage, and \$7,100 if you cover dependents.

Participants age 55 and over can contribute an additional \$1,000 per year to help build savings for retirement.

For questions, contact TeamHealth Benefits:
877.516.7492
benefits@teamhealth.com
teamhealthbenefits.com

For specific questions about your HSA, contact HSA Bank:
800.357.6246
www.hsabank.com

How Health Savings Accounts Work



Growing Your HSA

You earn interest on all funds in your HSA. Once your HSA balance reaches a minimum threshold (typically \$1,000), you can invest excess funds, giving you the opportunity to earn more than basic interest on your HSA.

Any funds remaining at the end of each year roll over, and there is currently no limit on how large your balance can grow over time. All of the money in your account is always 100% yours to keep, even if you leave TeamHealth.

Controlling Your HSA

You decide how and when to use your HSA funds. Use them to pay for eligible medical costs you incur now, or save and invest your funds for the future. The federal government and most states* do not tax HSA funds you contribute, earnings or investments, or funds you use for eligible medical expenses — even in retirement.

*For more information about state taxes related to HSAs, please speak with your tax advisor.

Advantages of an HSA:

Your HSA is 100% yours wherever you decide to go!



Use your HSA for expenses now or in the future. Using your HSA funds is completely up to you. Pay for medical expenses now using your HSA debit card or save your money for future expenses.

Your unused HSA account balance rolls over each year. If you do not use all of the money in your account, you won't lose your funds. Your money rolls over from year-to-year, helping you grow your account for the future.

The money in your account is 100% yours. If you leave or retire from TeamHealth, you take your funds with you. You may continue to make contributions as long as you remain in a health plan with a high deductible and are eligible to make HSA contributions.

HSAs earn interest. In addition to saving money pre-tax, your HSA funds will also earn interest.

You have a debit card for instant access to your HSA funds. Using your HSA funds is easy with your HSA debit card. Anytime you need to pay for eligible medical expenses, you can use your debit card just like you would use any credit card. Just make sure to keep your receipts.